**SENIOR SUPPORT WORKER**

Bevern View, Barcombe, near Lewes, BN8 5FJ

35 hours per week over 5 shifts, consisting of both early (7.45am-2.45pm) and late shifts (2.30pm-9.30pm)

Salary £13.05-£13.59 per hour (£23,814- £24,806 annual salary)

We are looking for caring and passionate Senior Support Workers to join our dedicated team, who are driven to support our residents to get the very best from life.

**Criteria:**

* Right to work in the UK
* Transport is essential due to location
* Clear communication skills
* An understanding of our residents specific communication needs
* A minimum of 6 months' experience in a healthcare provider setting
* An understanding of person-centred care and support
* Literacy and numeracy skills
* Ability to lead others and conduct yourself in a professional manner at all times
* Willingness to work towards a level 3 diploma in Health & Social Care

**The role:**

* Each day is varied to provide care and support that is tailored to residents needs whilst promoting independence
* Communicate clearly with residents, colleagues, parents, healthcare professionals and visitors
* Undertake and perform Shift Manager duties as and when required
* Competent in medication administration or willingness to learn
* Provide personal care and support to our residents
* Assist with our residents’ daily needs while promoting independence and positive based outcomes
* To develop an understanding of each person’s communication needs and styles, in order to facilitate effective communication
* Safeguard our residents.

**Benefits:**

* A supportive induction process and continued support
* Health & Wellbeing cash back program, including dental, optical, osteopath, mental wellbeing support, counselling and much more
* Costs covered for a blue light card
* 30 days holiday inclusive of bank holidays
* Length of service awards
* Support towards achieving your Level 3 diploma in Health and Social Care and future development
* Excellent training from health professionals such as therapists and physios
* The opportunity to assist our residents with physio, hydrotherapy, sensory and rebound sessions
* Opportunity for company progression

If you meet the above criteria and would like to apply for this role, please send your CV to [HR@beverntrust.org](mailto:HR@beverntrust.org)

All applicants invited for an interview will be asked to provide documentary evidence confirming their right to work in the UK. The post is subject to two satisfactory references and an Enhanced DBS Disclosure.

The Bevern Trust will store shortlisted candidate’s data for 6 months only, after which all data will be destroyed. Your data will be used for recruitment purposes only. For further information please refer to <https://beverntrust.org/our-policies/> for our candidate privacy policy.

The Bevern Trust is an equal opportunities employer and a copy of our Equality and Discrimination policy can be available on request.

As users of the disability confident scheme, we guarantee to interview all disabled applicants who meet the minimum criteria for the vacancy.